

## FLUID FINANCIAL REPORTING

- **Client:** Financial accounting team for an international holding company in the financial services sector
- **Opportunity:** Streamline international financial reporting, forecasting, and accounting research processes, and redesign the organizational structure to drive maximum value of information to executives and local business units
- **Approach:** Inventoried and measured processes; standardized deliverables; deployed a new organization design; established performance measures and controls
- **Results:**
  - Established regional teams to drive resource-sharing and align the team with its customer groups
  - Deployed a “matrix” organization where key resources shift between analysis and reporting teams throughout the month
  - Created research prioritization and tracking process/tools
  - Reduced staffing by 10%